Board Diversity Matrix for	CB Financial Services, Inc.							
	As of 12/31/2023				As of 12/31/2024			
Total Number of Directors	9				9			
Gender Identity	**Female**	**Male**	**Non-Binary**	**Did Not Disclose Gender**	**Female**	**Male**	**Non-Binary**	**Did Not Disclose Gender**
Directors	1	7		1	1	6		2
Part II: Demographic Background								
African American or Black								
Alaskan Native or Native American								
Asian								
Hispanic or Latinx								
Native Hawaiian or Pacific Islander								
White		7				7		
Two or More Races or Ethnicities								
LGBTQ+								
Did Not Disclose Demographic Background	2				2			